



# Save the Sound<sup>®</sup>

Action for our region's environment.

## Environmental Policy; Climate; and Communications & Marketing Internships

New Haven, CT and online

**3 Internships Available in 2022**

### Who We Are

Save the Sound leads environmental action in your region. We protect the Sound, restore its rivers, fight climate change while building resilient communities, and save endangered lands. We do this in many ways, from legislative advocacy and legal action to engineering, environmental monitoring, and hands-on volunteer efforts. For more than 40 years we've been ensuring people can enjoy the healthy, clean, and thriving environment they deserve today and for generations to come.

Our organizational leadership and staff are working to deepen Save the Sound's diversity, equity, and inclusion. We seek to attract a more diverse applicant pool. We work in diverse communities and landscapes and are actively working to increase our focus on driving environmental justice action for equitable outcomes within diverse communities through our work.

### About Our Programs

Our attorneys and organizers are **leading on bold climate action** through policy leadership and on-the-ground projects that help our neighborhoods and ecosystems adapt to escalating climate threats. We're getting results: helping write and defend laws that cut greenhouse gases, advancing renewable energy growth and electric vehicle adoption, and crafting campaigns that connect people with their leaders to make their voices heard. With storms getting stronger and deluges becoming more frequent every year, we're restoring coastal marshes, rivers, and floodplains to protect neighborhoods from flooding. We must get this right, right now. It's about taking action today to benefit generations to come.

Our scientists and advocates **protect clean water** and restoring Long Island Sound ecosystems through hands-on science and community collaboration, legislative advocacy, and legal action. We're passionate about this body of water—its abundant aquatic life, the natural beauty it offers, and its positive effect on people's wellbeing. Our on-the-water team hunts down pollution, and when we find it, we fix it. By partnering with locals and enforcing laws, we stop the harmful bacteria, nitrogen, and chemicals that hurt your water quality. We work to heal rivers and bring back an abundance of fish, and engage thousands in cleanups each year to keep harmful plastics out of our waterways. If you boat, swim, fish, or simply walk along the beaches of Long Island Sound, our work matters to you.

Our lawyers, campaign specialists, and communications experts win battles to **preserve our region's threatened forests**, islands, and riverfronts. We're tough, tenacious legal experts and effective collaborators, known for our ability to organize and lead coalitions of those who are

passionate about protecting ecologically rich forests, marshes, and green spaces endangered by development—the lands that give us quiet places to enjoy, filter our drinking water and protect us from flooding, and sustain wildlife. We've saved every forest and wetland we've ever fought for and are now taking on more battles than ever to save thousands more acres.

Our engineers, community outreach specialists, and volunteer coordinators create **hands-on habitat restoration opportunities in the Long Island Sound region**, creating lasting physical change that strengthens natural ecosystems to benefit both wildlife and people. Our team of ecological engineers, biologists, and project managers mobilizes partners and resources to bring back vibrancy to our shores, rivers, and wetlands. This on-the-ground work includes reopening dammed rivers to migrating fish, installing innovative green infrastructure to stop polluted stormwater from reaching the Sound, and developing nature-based solutions to prevent inland flooding and help our shores absorb the impact of stronger storms. Our cleanups and plantings give people a way to positively impact the world around them, and our policy advocacy sets the stage for pioneering approaches to climate resiliency. We provide the conditions for natural processes to take their course, so ecosystems can rebound and support abundant life.

### **Common Organizational Responsibilities**

- Main positive and productive working relationships with all Save the Sound staff members. This includes providing and receiving constructive feedback
- Participate in building productive relationships with Save the Sound's supporters, external partners, policy makers, and the public
- Participate in organizational meetings and activities as requested, such as monthly staff meetings, trainings, and ad hoc committees
- Complete all administrative work on time, such as time sheets, purchase orders, project reports, and planning documents

### **Desired Qualifications Common to all internships**

We are looking for a highly motivated individual with:

- Excellent organizational skills and strong familiarity with Microsoft Office and other applicable software
- Ability to work independently and prioritize daily tasks to meet program goals
- Strong communications (both verbal and written) skills
- Ability to work with and coordinate all types of people mixed in a group setting
- Passion for protecting and restoring the land, air, and water of the Long Island Sound region

### **Intern Specific Qualifications**

- **Policy**
  - Responsibilities will include policy and legal research, drafting policy documents and outreach materials, and planning and participating in events and stakeholder engagement activities.
  - Applicants should have a demonstrated interest in environmental policy and/or

law. In addition, applicants should have a strong academic record, communications skills, and writing ability.

- **Climate**

- Responsibilities will include outreach efforts that further climate action like developing webinars, presentations, and factsheets; organizing other like-minded youth to advocate to advance our ongoing advocacy efforts on statewide issues, like, equitable climate policies, fossil fuel reduction measures, healthy waters initiatives, endangered land protection; expanding our college and high-school youth engagement program; coordinating and building coalitions with Save the Sound's existing and potential partners (organizations and individuals); research projects on policies; environmental campaign support; and legislator outreach support.
- Applicants should have a demonstrated interest in climate, legislative advocacy, and/or grassroots organizing. In addition, applicants should have a strong academic record, communications skills, and writing ability.

- **Communications & Marketing**

- Responsibilities will include supporting the Communications and Membership departments in the development of a marketing and communications plans; creating short topical videos; building our photograph library; drafting action alerts and social media posts; developing infographics and other visual storytelling materials; assisting with communication products and analytics.
- Applicants should have a demonstrated interest in storytelling, graphic design, communications, and/or marketing. In addition, applicants should have a strong academic record, communications skills, and writing ability.

## **Terms and Compensation**

These are full-time, seasonal internship with an average work week of 40 hours/week. The Climate and Comms positions include a \$2,000 stipend. The position begins June 1, 2022, and runs through August 31, 2022 with some flexibility around the intern's current schedule. It is not an employee position and does not include benefits. Reimbursement for work-related travel is provided.

## **To Apply:**

Interested candidates should e-mail a resume, cover letter, and the names of three references to [ProgramIntern@savethesound.org](mailto:ProgramIntern@savethesound.org) with the words "Policy Intern," "Climate Intern," or "Communications and Marketing Intern" in the subject line. Applications will be accepted until internships are filled.

Save the Sound is an equal opportunity employer. We prohibit discrimination based on age, color, disability, marital or parental status, national origin, race, religion, sex, sexual orientation, gender identity, veteran status, or any other legally protected status in accordance with applicable federal, state and local laws.

COVID-19 Considerations: Due to the COVID-19 pandemic, Save the Sound is moving to a permanent hybrid in- office/remote arrangement. This position is expected to be in the office 5 days/week unless current organizational COVID-19 protocols indicate otherwise. Office opening/closing, and health policies are regularly updated based on the current state of the pandemic. All office use and field work must follow Save the Sound's most up-to-date safety protocols. Save the Sound requires that all new hires submit proof of full vaccination against COVID-19 for the safety of all staff and the communities where we work.

We are a thoughtful and thorough organization. We will be in touch to acknowledge receipt of your application and to schedule selected applicants for an interview. Our internship selection process can take from 4 to 5 weeks. You will be informed when the process is complete. Please be patient.